

CUPID LIMITED

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FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS

1. Purpose:-

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarisation Process:-

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

The programs / presentations shall also familiarise the Independent Directors with their roles, rights and responsibilities.

Four such familiarisation programs were conducted during the year and the cumulative time spent on the familiarisation program is approximately four hours.

3. Review of the Program: -

The Board will review this Program and make revisions as may be required.