



(CIN: L25193MH1993PLC070846)

Regd. Off: A – 68, M. I. D. C. (Malegaon), Sinnar, Nashik – 422113

Ph. No.: 02551-230280 / 230772, Fax No.: 02551-230279,

Email: cs@cupidlimited.com, Website: www.cupidlimited.com

Familiarisation Programmes for Independent/ Non-Executive Directors

1. Purpose: -

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarisation Process: -

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.

The programs / presentations shall also familiarise the Independent Directors with their roles, rights and responsibilities.

3. Review of the Program: -

The Board will review this Program and make revisions as may be required.

The details as required under Regulation 46(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”) is mentioned as under:

Name of Directors	Category	No. of Programmes / Meetings attended		No. of Hours spent	
		During the FY 2025-26	Cumulative till date	During the FY 2025-26	Cumulative till date
Mr. Thallapaka Venkateswara Rao	Independent	6	15	7.15	18.45
Mr. Rajinder Singh Loona	Independent	7	16	7.15	18.45
Mrs. Rajni Mishra	Independent	7	16	7.15	18.45
Mr. Akshay Kumar	Independent	6	7	6.15	7.45
Mr. Santosh Desai *	Independent	4	5	3.30	5.00
Ms. Smeeta Bhatkal #	Independent	7	8	7.15	8.45
Ms. Shaina Chudasama \$	Non-Executive Non Independent	0	1	0	1.30
Mr. Bontha Prasada Rao @	Independent	0	0	0	0

* Mr. Santosh Desai appointed as an independent director of the company w.e.f. 19th December, 2024 and resigned from the said position w.e.f. 3rd February, 2026.

Ms. Smeeta Bhatkal appointed as an independent director of the company w.e.f. 19th December, 2024 and resigned from the said position w.e.f. 2nd March, 2026.

\$ Ms. Shaina Chudasama appointed as Non-Executive Non Independent director of the company w.e.f. 19th December, 2024 and resigned from the said position w.e.f. 27th January, 2026.

@ Mr. Bontha Prasada Rao appointed as an independent director of the company w.e.f. 25th February, 2026.